#### CITY OF DURHAM GOALS & FY 2009-10 MAJOR INITIATIVES

During its Budget and Policy Planning Retreats in February 2009, the City Council reaffirmed its eight over-arching goals. The Administration has developed several Major Initiatives that it will pursue to accomplish the Council's goals.

The Major Initiatives related to Council's goals included in the FY 2009-10 Budget are outlined below and will be accomplished through a variety of strategies. The Administration will report to Council on a quarterly basis. The Administration has identified specific performance measures to be tracked over time that will indicate the City's performance in achieving Council's goals.

#### **Results Based Accountability**

During the summer of 2004, the City of Durham partnered with Durham County to embark on a community-wide Results Based Accountability Project. This project complements the performance measurement and monitoring that is conducted by each City department and reported in Sections VI – IX of this budget, as well as the UNC School of Government's Performance Measurement Project results in Section XII. The community-wide effort focuses on results and indicators about whole populations, while the departmental performance measures are about the well-being of specific populations. We recognize that we can not expect individual city departments, or government as a whole, to be responsible for the well-being of the entire community.

In order to achieve these goals, we must develop and monitor useful data. With the data, we can develop strategies for improving our outcomes in the areas that have been identified as goals. After the strategies are implemented, we can monitor our successes and failures toward achieving our goals by tracking the data. We intend to focus our budget and policy discussions on achieving the results we want, rather than fighting over scarce resources.

As we develop and monitor community-wide indicators and departmental performance measures, we strive to identify the most meaningful data elements. Rather than focusing on how much we performed or how well we did it, we are trying to answer the question, "Is anyone better off?"

To report on what we have accomplished as a community – not just as government agencies – the City Council and County Commissioners have established eight community outcome groups to determine how best to measure, achieve and share success in areas that contribute to a better quality of life for us all. After measuring our progress in these areas over time, the results were incorporated into an annual Community Report Card to keep Durham's residents informed of our efforts to make positive, accountable change. We have published three annual progress reports beginning in 2005. We plan to publish annual reports each year. The reports are available on the internet at www.durhamnc.gov/rba.

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#### Goal: All Durham citizens are safe.

#### Strategies:

• Increase the number of, and resources for, Police Investigators to improve clearance rates.

- Support gang prevention strategies to reduce the number of violent crime.
- Continually work to improve response times to fires, which is the primary factor in fire containment.

| Measure                                  | Actual     | Adopted    | Estimated  | Adopted    |
|--|------------|------------|------------|------------|
| (Reporting Department)                   | FY 2007-08 | FY 2008-09 | FY 2008-09 | FY 2009-10 |
| Violent crime clearance rate (Police)    | 46%        | 52%        | 45%        | 45%        |
| # and % Change in violent                | 813        | 1,840      | 810        | 810        |
| crimes (Police)*                         | <1%        | -3%        | <-1%       | 0%         |
| Fires contained to room of origin (Fire) | 45%        | 45%        | 45%        | 45%        |

<sup>\*</sup> Percent change driven by number. Actual, Adopted, and Estimated percent change based on prior year actual. Proposed percent change based on Estimated.

## Goal: Every citizen in Durham has access to adequate, safe and affordable housing.

- Increase availability and accessibility of affordable housing to low and moderate income families.
- Partner with non-profit and for-profit developers and community groups to optimize the public and private resources devoted to creating and accessing affordable housing.
- Meet the national average (80%) of houses identified as non-compliant with the minimum housing code brought into compliance on an annual basis.

| Measure (Reporting Department)                   | Actual<br>FY 2007-08 | Adopted<br>FY 2008-09 | Estimated FY 2008-09 | Adopted<br>FY 2009-10 |
|--|----------------------|-----------------------|----------------------|-----------------------|
| # Affordable housing units completed (DCD)       | 35                   | 40                    | 41                   | 47                    |
| % Substandard structures brought into compliance | 78%                  | 75%                   | 75%                  | 75%                   |

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### Goal: Durham enjoys a prosperous economy.

#### Strategies:

• Support strategies that encourage entrepreneurial and small business growth.

 Support workforce development activities that increase the marketable skills of job seekers, qualifying them for higher-paying jobs, in order to increase per capita income.

| Measure  | Actual     | Adopted    | Estimated  | Adopted    |
|--|------------|------------|------------|------------|
| (Reporting Department)   | FY 2007-08 | FY 2008-09 | FY 2008-09 | FY 2009-10 |
| Tax base growth  | 4.5%       | 28.6%*     | 3%         | 2%         |
| Northeast Central Durham   | \$240.8 M  | \$247 M    | \$250 M    | \$250 M    |
| Downtown Tier  | \$855.4 M  | \$870 M    | \$872 M    | \$909.7 M  |
| State Economic   | \$5.01 B   | \$5.1 B    | \$5.04 B   | \$5.1 B    |
| Development Zone • Citywide (commercial/ industrial only) (OEWD) | \$5.3 B    | \$6.8 B    | \$6.8 B    | \$6.8 B    |
| Per capita income - County ** (OEWD)                             | \$35,097   | \$35,097   | \$36,388   | \$36,388   |

<sup>\*</sup> Reflects property revaluation effective 1/1/08.

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### Goal: Durham citizens enjoy a healthy environment.

- Pursue strategies to reduce the presence of lead-based paint in the City.
- Pursue strategies to reduce ozone non-compliance days.
- Maintain and strengthen programs and policies to provide a safe and sufficient water supply.

| Measure<br>(Reporting Department)   | Actual<br>FY 2007-08 | Adopted<br>FY 2008-09 | Estimated FY 2008-09 | Adopted<br>FY 2009-10 |
|---|----------------------|-----------------------|----------------------|-----------------------|
| # of units abated for lead-<br>based paint (DCD)  | 38                   | 45                    | 45                   | 30*                   |
| # of "code orange" and "code red" ozone days in the Triangle (May - Sept.) (Public Works) | 9                    | <10                   | 8                    | <10                   |
| Average Water Quality Index (Public Works)  | 78.9                 | 77                    | 79.5                 | 79.8                  |

<sup>\*</sup>Reduced number reflects anticipated September 2009 completion of current HUD Lead Grant funded through the NC Department of Natural and Environmental Resources (NCDENR).

<sup>\*\*</sup> Per-capita income is only available on a county basis.

## Goal: Durham citizens enjoy sustainable, thriving neighborhoods with efficient & well-maintained infrastructure.

#### Strategies:

- Support strategies to identify and fund deferred capital and maintenance needs of City infrastructure.
- Support strategies to ensure new development does not exceed capacity of available infrastructure.

| Measure                     | Actual     | Adopted    | Estimated  | Adopted    |
|-----------------------------|------------|------------|------------|------------|
| (Reporting Department)      | FY 2007-08 | FY 2008-09 | FY 2008-09 | FY 2009-10 |
| CIP investment per-capita   | \$249      | \$409      | \$409      | \$319      |
| (Budget)                    | Φ249       | Φ409       | Φ409       | φυιθ       |
| % of infrastructure-related |            |            |            |            |
| complaints received by      | 0.35%      | 0.50%      | 0.28%      | 0.50%      |
| Durham OneCall              | 0.35/6     | 0.50 %     | 0.2076     | 0.5076     |
| (City Manager)              |            |            |            |            |
| Lane miles of streets       | 5.9        | 33.0       | 68.0       | 60.0       |
| resurfaced (Public Works)   | 5.9        | 33.0       | 06.0       | 60.0       |
| Annual avg. flow demand     |            |            |            |            |
| (MG) as % of available      | 43.3%      | <80%       | 47.8%      | <80%       |
| capacity (Water Mgmt.)      |            |            |            |            |

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### Goal: Durham citizens enjoy a city rich in aesthetic beauty.

- Support programs which remove visual barriers to aesthetic beauty.
- Support programs that strengthen the City's partnerships with community groups' work on combating litter.

| Measure                   | Actual     | Adopted    | Estimated  | Adopted    |
|---------------------------|------------|------------|------------|------------|
| (Reporting Department)    | FY 2007-08 | FY 2008-09 | FY 2008-09 | FY 2009-10 |
| % streets rated as litter |            |            |            |            |
| free by "Keep America     | 39%        | 45%        | 39%        | 40%        |
| Beautiful" survey         | 3970       | 45%        | 39%        | 40%        |
| (General Services)        |            |            |            |            |
| # of illegal dumps        |            |            |            |            |
| removed by Impact Team    | 851        | 925        | 1,000      | 900        |
| (NIS)                     |            |            |            |            |

# Goal: Durham citizens enjoy a vibrant city that embraces and promotes its cultural diversity and heritage.

#### **Strategies:**

- Support efforts to preserve the cultural heritage of the City.
- Endeavour to involve all residents, regardless of language, in City programs and activities.

| Measure                   | Actual     | Adopted    | Estimated  | Adopted    |
|---------------------------|------------|------------|------------|------------|
| (Reporting Department)    | FY 2007-08 | FY 2008-09 | FY 2008-09 | FY 2009-10 |
| % identified historical   | 27% of     | 31% of     | 31% of     | 31% of     |
| structures that are       | 3,032      | 3,032      | 3,032      | 3,032      |
| city-protected (Planning) | structures | structures | structures | structures |
| % increase in aggregate   | 20.9%      | 12%        | 2.0%       | 8.0%       |
| attendance at cultural    | 1,007,132  | 3,742,687  | 1,027,275  | 3,750,502  |
| venues and events (DCVB)  |            |            |            |            |

## Goal: Durham citizens enjoy an efficient and accountable City government.

- Maintain the City's AAA bond rating.
- Maintain the City's General Fund Balance at or above 12%.

| Measure                      | Actual     | Adopted    | Estimated  | Adopted    |
|------------------------------|------------|------------|------------|------------|
| (Reporting Department)       | FY 2007-08 | FY 2008-09 | FY 2008-09 | FY 2009-10 |
| City's bond rating (Finance) | AAA        | AAA        | AAA        | AAA        |
| Fund Balance (Finance)       | 12%        | 12%        | 11%        | 12%        |